Housing Provider: 97 units of affordable senior housing

DEI Facilitators: One-of-a-kind Inclusion Inventory

Advocates: Organizers for systemic change

www.ywcasf-marin.org

Connect: Laura Eberly | laura@ywcasf-marin.org
• Initiated the first DEI conversation at RCD, almost three years ago after the organization lacked diversity across all departments and after growing up with an African American person in the room 90% of the time.

• RCD is a developer who serves Contra Costa, Alameda, San Jose, S 57 Properties in 3 Counties and 20 Cities with over 4330 Res.

Olivia King, Director of Resident Services, Resources for Co
Contact: oking@rcdhousing.org
510-841-4410 x332
• Eden develops, manages, and provides resident services state-wide. We have about 10,000 units, 144 properties, and over 400 employees.

• Involved in DEI efforts at Eden as member of our senior staff.

Andy Madeira, Senior Vice President, Real Estate Development

Contact: amadeira@edenhousing.org
Who Are We?

• Non-profit organization founded in 1978

• Headquartered in Sacramento, CA

• Serve 13 western states and western Pacific
Service Area

- Alaska
- Arizona
- California
- Colorado
- Hawaii
- Idaho
- Montana
- Nevada
- New Mexico
- Oregon
- Utah
- Washington
- Wyoming
- Western Pacific
Who Are Our Clients?

- Non-Profit Organizations/CHDO’s
- Tribal Entities
- Local Governments
- Water and Wastewater Associations
- Public Housing Authorities
Services We Provide

• Technical Assistance
  ▪ Affordable Housing
  ▪ Water & Wastewater Infrastructure
  ▪ Economic Development

• Leadership Training & Strategic Planning

• Loans (short and long-term)
  ▪ Affordable Housing, Community Facilities, Small Business, and other